

**BOARD OF TRUSTEES**

Christopher Carreon  
Edelmira Gonzalez  
Mario Peña  
Alejandra Segura  
Frank Segura



**SUPERINTENDENT**

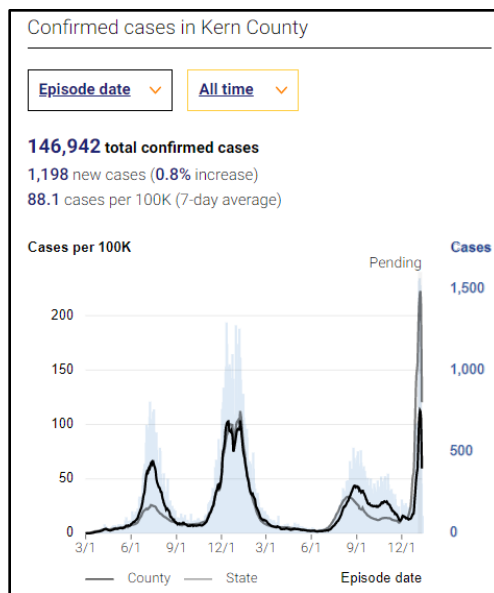
Cindy M. Castro

January 27, 2022

Re: Executive Order N-3-22

Dear Educational Partners:

Kern County is experiencing an unprecedented increase in reported cases of COVID-19. The seven-day average of reported cases as of January 12, 2022, was 88.1 cases per 100,000.<sup>1</sup>



The impact of this current surge in COVID-19 cases is extreme difficulty in staffing classrooms with teachers, providing instructional support services, and offering other services (busing, nutrition, etc.) to continue to operate our schools in-person.

This letter shall serve as the written finding required by Executive Order N-3-22<sup>2</sup> regarding the staffing shortage impacts created by the current COVID-19 surge. The temporary staffing flexibility provided by Executive Order N-3-22 will support the district in maintaining in-person services for students despite the staffing shortages caused by the Omicron-driven rise in COVID-19 cases. This letter shall be posted on the district website and also will be publicly available at the district office.

Sincerely,

Cindy Castro  
Superintendent

<sup>1</sup> <https://covid19.ca.gov/state-dashboard/#location-kern>

<sup>2</sup> <https://www.gov.ca.gov/wp-content/uploads/2022/01/1.11.21-N-3-22-School-Staffing-EO-signed.pdf>