

MINUTES

Vineland School District
Board of Trustees
Regular Board Meeting
June 16, 2014
District Board Room
Sunset School, Room 23

1. Call to Order

President Ramirez called the meeting to order at 5:41 p.m.

2. Members Present:

Viviana Ramirez, *President*
Andy Stenderup, *Clerk*
Francisca Hernandez
Freddy Medina
Leticia Prado

3. Pledge of Allegiance

Mr. Grant Herndon led the audience in the Pledge of Allegiance.

4. The board adjourned into closed session at 5:42 p.m. to discuss:

- 4.1 Conference with legal counsel regarding potential litigation pursuant to Government Code § 54956.9, § 54959(a), and § 54957.5.
- 4.2 Update on negotiations with the Vineland Teachers Association (VTA) and the California School Employees Association (CSEA)/Chapter #185.

5. The Board reconvened to open session at 6:38 p.m.

- 5.1 The Board of Trustees received an update from the District Negotiating Team regarding upcoming negotiations with the Vineland Teachers Association and the Classified School Employees Association. The Board of Trustees provided the Superintendent with guidance.

6. Report from Board Members

6.1 President Ramirez stated the following:

As a Board we adopted a much needed governance handbook that was intended to provide the structures and processes to effectively guide the operations of the governance team and ensure that all members of the team operate within their agreed upon roles. Until recently this has proven effective. However, it has come to our attention that one of our team members has violated several provisions outlined in the recently adopted governance handbook. The majority of the Board is deeply disappointed with the actions taken by Trustee Hernandez and at this time I recommend the Board seek a formal, public admonishment for the unilateral actions taken by Trustee Hernandez which have violated the agreed upon structures and protocols. Specifically, Trustee Hernandez has taken it upon herself to make statements, publically and privately, purportedly on behalf of the Board without consulting the other members of the Board, thereby misrepresenting the Board's official position. As a governance team we all understood that authority rests with the Board as a whole and not with individual members, and we have all agreed not to make statements, either privately or publically, that could be misinterpreted as an official statement from the Board.

And, Trustee Hernandez has issued directives to District employees concerning day-to-day operations, without first consulting other Board members in a duly constituted meeting and obtaining their consent

to issues such directives on behalf of the Board. As a governance team we all understood that there are distinctions between board and staff roles, and have agreed to refrain from performing management functions that are the responsibility of the Superintendent and staff.

As a Board we have agreed to act with dignity and professionalism. We have agreed to contact the Superintendent or Board President ahead of time if there are questions or concerns. We have agreed not to surprise each other or the Superintendent at Board meetings. We have agreed to refrain from harboring hidden agendas and openly discuss all issues and concerns. We have agreed not to promote other people's issues or agendas, but rather to put the needs of students first. And we have agreed to keep all oral and written matters confidential, which ultimately allows each member of the Board and the Superintendent to be more open and honest with each other.

Trustee Hernandez's actions are not consistent with the values we hold as a Board. It is unfortunate that the Board must take this stance, but we feel that this is the only way we can bring about change in Trustee Hernandez's behavior. It is our hope that we can move past this and rebuild the trust that is so necessary for an effective governance team whose focus is in supporting the teaching and learning process.

Trustee Stenderup stated the following:

First of all, I would like to say that I am speaking on behalf of me and not the entire Board. I am sad and disappointed that one of our board members has again taken it upon herself to speak for the Board and let out confidential and private school business and information. I don't believe this person should be trusted and given anymore confidential information for the rest of their term. Board members are supposed to work and speak together as a team – not act out alone. Especially upon something they might have interpreted incorrectly. This person does not represent the views of the Board as a whole.

7. Adoption of Agenda

It was moved by Trustee Medina, seconded by Trustee Stenderup, and carried by a vote of 5 to 0, to adopt the agenda as submitted.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

8. Approval of Minutes

It was moved by Trustee Prado, seconded by Trustee Medina, and carried by a vote of 5 to 0 to adopt the minutes of the regular board meeting of May 19, 2014 as submitted.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

9. Public Comments

9.1 Ms. Isabel Rojas, CSEA Labor Relations addressed the Board and expressed concerns with Vineland School District administration and its failure to respond to their Cease and Desist letter. She stated that CSEA is filing an Unfair Labor Practice with PERB because of the layoffs. Ms. Rojas informed the board that the cost to defend against the UCP would be very expensive for the District. CSEA received a letter from a parent that doesn't support the surrender of the Migrant Program to the County. Ms. Rojas asked the Board to rescind their decision to the surrender the Migrant Program to the County.

Mrs. Lydia Tapia, teacher from Vineland School addressed the Board concerning several student recognitions. She stated that in the last 22 years the District has always recognized teacher and classified employee of the year. This year, however, the District did not recognize the teachers or classified employees. She asked if the District has done away with the annual tradition of recognizing teachers and classified staff.

Mrs. Estefana Lopez, a parent addressed the Board and requested that the Board consider the band program be run by the school for the 2014-15 school year and not by ASES.

9.2 There were no open session agenda item comments.

9.3 There were no closed session agenda item comments.

10. Consent Agenda

10.1 Ratify Bills and Purchases in the amount of: \$ 602,414.26
- Mid-Month Payroll: \$ 31,678.92
- End of Month Payroll: \$ 279,731.48
- B Warrant Registers: \$ 291,003.86

10.2 Ratify Personnel Order #20140616.

10.3 Ratify the Recommendation for Approval of the Inter-District Transfer Agreement Request(s) 2014-15.

It was moved by Trustee Prado, seconded by Trustee Stenderup, and carried by a vote of 5 to 0 to approve the consent agenda.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

11. Public Hearing

11.1 A public hearing was held on the Resolution Levying School Facilities Fees under Education Code Section 17620. The public hearing was opened at 6:52 p.m. There were no public comments and the public hearing was closed at 6:53 p.m.

- 11.2 A public hearing was held on the Initial (“Sunshine”) Proposal from the Vineland School District as a Successor Agreement to the CBA between the Vineland School District and the Vineland Teachers Association/CTA/NEA. The public hearing was opened at 6:54 p.m. There were no public comments and the public hearing was closed at 6:54 p.m.
- 11.3 A public hearing was held on the Local Control Accountability Plan (LCAP). The public hearing was opened at 6:55 p.m. Dr. Ross presented a brief presentation of the items the public and staff would like the District to implement and the cost to fund the requests. The Plan will ultimately get approved at the June 30th special board meeting. Trustee Prado stated that she would like money set aside to bring programs for parents to attend meetings and have access to. Trustee Medina asked that the District be creative in funding the band teacher position so that we are not taking away from the other student population. He feels if the program is brought back to the regular school day many more students will be involved. Mr. Euresti asked that Dr. Ross provide more information on the instructional technology digital resources. Mr. Euresti asked if new teaching positions would be posted and Dr. Ross responded yes. The public hearing was closed at 7:41 p.m.
- 11.4 A public hearing was held on the 2014-2015 Budget. The public hearing was opened at 7:42 p.m. Silvia Montejano presented information on the current financial state and reminded the board of the adoption scheduled for June 30. There were no public comments and the public hearing was closed at 8:03 p.m.

12. Action Agenda Items

- 12.1 It was moved by Trustee Stenderup, seconded by Trustee Hernandez and carried by a vote of 5 to 0 to approve Resolution #0614-01 Levying School Facilities Fees Under Education Code Section 17620.
 Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
 Nays: None
 Absent: None
 Abstain: None
- 12.2 It was moved by Trustee Hernandez, seconded by Trustee Medina and carried by a vote of 5 to 0 to approve the Initial (“Sunshine”) Proposal from the Vineland School District as a Successor Agreement to the CBA Between the Vineland School District and the Vineland Teachers Association/CTA/NEA.
 Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
 Nays: None
 Absent: None
 Abstain: None
- 12.3 It was moved by Trustee Hernandez, seconded by Trustee Stenderup and carried by a vote of 5 to 0 to approve the Authorization for Staff Making Budget Transfers for Balancing Purposes at End of the School year.
 Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
 Nays: None
 Absent: None
 Abstain: None

12.4 It was moved by Trustee Hernandez, seconded by Trustee Medina and carried by a vote of 5 to 0 to approve the Tentative Agreement Between the Vineland School District and the California School Employees Association (CSEA) and its Vineland Chapter #185 pending ratification by the California School Employees Association (CSEA) and its Vineland Chapter #185.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

12.5 It was moved by Trustee Medina, seconded by Trustee Hernandez and carried by a vote of 5 to 0 to approve the Kern County Consortium SELPA Local Plan.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

13. Dr. Ross thanked Mr. Euresti for filling in as the site administrator for the Summer School Migrant Program.

14. Adjournment

14.1 It was moved by Trustee Hernandez, seconded by Trustee Stenderup and carried by a vote of 5 to 0 to approve to adjourn the regular board meeting at 8:08 p.m.

Ayes: Francisca Hernandez, Freddy Medina, Leticia Prado, Viviana Ramirez, Andy Stenderup
Nays: None
Absent: None
Abstain: None

Unless otherwise posted, the next regular meeting will be held on July 21, 2014.

Clerk of the Board